
Conniehammer.com Privacy Policy

Last updated: May 25, 2018

Please read this Privacy Policy carefully before using this website.

Privacy Notice

Conniehammer.com's goal in collecting personal information through this website is to provide clients, potential clients, workshop participants, newsletter subscribers and other persons with the most effective, personalized service possible and a means for Connie Hammer to contact individuals directly.

Conniehammer.com does not sell or share the personal information of our clients, potential clients, workshop participants, newsletter subscribers or other persons submitting information to conniehammer.com.

Conniehammer.com respects the privacy of our users and has developed this Privacy Policy to demonstrate its commitment to protecting your privacy. These privacy policies are intended to describe for you, as an individual who is a user of Conniehammer.com or any of our related sites, mobile, or other online services, the information we collect, how that information may be used, with whom it may be shared, and your choices about such uses and disclosures. The term "you" refers to the user or viewer of: <http://conniehammer.com>.

We encourage you to read this Privacy Policy carefully when using our website or services or transacting business with us. By using our websites or any of our applications, you are accepting the practices described in this Privacy Policy. If you have any questions about our privacy practices, please refer to the end of this Privacy Policy for information on how to contact us.

Privacy Policy Consent

We will not use or share your information with anyone except as described in this Privacy Policy. The use of information collected through our website shall be limited to the purposes under this Privacy Policy.

Use of any personal information or contribution that you provide to us, or which is collected by us on or through our website or its content is governed by this Privacy Policy. By using our website or its content, you consent to this Privacy Policy, whether or not you have read it.

Information we collect about you

We collect personal information from you so that we can provide you with a positive experience when utilizing our website or content. We will only collect the minimum amount of information necessary for us to fulfill our obligation to you.

Information you provide:

- A name and an email address so we can deliver our newsletter to you – you would be affirmatively consenting to this by providing this to us in our contact forms. Individuals also subscribe on the conniehammer.com website, at workshops, speaking engagements or through personal contact. The subscriber list is used only for this purpose, and it is not shared or sold. Subscribers may choose to unsubscribe at any time, as the unsubscribe information is located at the bottom of each eNewsletter; alternately, subscribers can contact Connie Hammer to unsubscribe.
- Billing information including name, address and credit card information so that we can process payment to deliver our products or services to you under our contractual obligation.
- A name and an email address if you complete our contact form with a question. We may send you marketing emails with either your consent or if we believe we have a legitimate interest to contact you based on your contact or question.

Please note that the information you are giving to us is voluntarily, and by you providing this information to us you are giving consent for us to use, collect and process this personal data. You are welcome to opt-out or request for us to delete your personal data at any point by contacting us at connie@conniehammer.com.

Other information:

Anonymous Data Collection and Use

To maintain our website's high quality, we may use your IP address to help diagnose problems with our server and to administer the website by identifying which areas of the website are most heavily used, and to display content according to your preferences. Your IP address is the number assigned to computers connected to the Internet. This is essentially "traffic data" which cannot personally identify you, but is helpful to us for marketing purposes and for improving our services. Traffic data collection does not follow a user's activities on any other websites in any way.

Use of "Cookies"

Cookies are small pieces of data stored on our site visitor's browser, typically used to keep track of their movements and actions on our site. In accordance with the GDPR, we are informing you that we are using cookies on our site. Our site is a WIX website and the following Cookies are implemented in every site built by Wix.

Cookie name	Life span	Purpose
nlbi {ID}	Persistent cookie	Security
XSRF-TOKEN	Persistent cookie	Security
smSession	Two weeks	ID logged in site members
sv-Session	Permanent	Creates activities and BI
hs	Session	Security
incap_ses_\${Proxy-ID}_\${Site-ID}	Session	Security
incap_visid_\${Proxy-ID}_\${Site-ID}	Session	Security

We do not set any personally identifiable information in cookies, nor do we employ any data-capture mechanisms on our website other than cookies. You may choose to disable cookies through your own web browser's settings. However, disabling this function may diminish your experience on our website and some features may not work as intended.

How we use the information we collect

In general. We may use information that we collect about you to:

- provide, operate or deliver the products and services that you have requested;
- contact you with general or personalized service-related notices and promotional messages;
- provide you with ongoing customer support;
- perform research and analysis about your use of, or interest in, our products, services, or content, or products, services or content offered by others;
- communicate with you by e-mail, postal mail, telephone and/or mobile devices about products or services that may be of interest to you or other third parties;
- create aggregated statistical data and other aggregated and/or inferred non-personal Information, which we or our business partners may use to provide and improve our respective services;
- develop and display content and advertising tailored to your interests on our site and other sites;
- verify your eligibility and deliver prizes in connection with contests and give-aways;
- enforce our terms and conditions;
- manage our business and,
- comply with any applicable laws and regulations.

Our company is hosted on the Wix.com platform. Wix.com provides us with the online platform that allows us to sell our products and services to you. Your data may be stored through Wix.com's data storage, databases and the general Wix.com applications. They store your data on secure servers behind a firewall.

All direct payment gateways offered by Wix.com and used by our company adhere to the standards set by PCI-DSS as managed by the PCI Security Standards Council, which is a joint effort of brands like Visa, MasterCard, American Express and Discover. PCI-DSS requirements help ensure the secure handling of credit card information by our store and its service providers.

With whom we share your information

Personal information. We do not share your personal information with others except as indicated below or when we inform you and give you an opportunity to opt out of having your personal information shared.

We may share personal information with -

Authorized service providers: We may share your personal information with our authorized service providers that perform certain services on our behalf. These services may include fulfilling orders, processing credit card payments, delivering packages, providing customer service and marketing assistance, performing business and sales analysis, supporting our website functionality, and supporting contests, surveys and other features offered through our website. These service providers may have access to personal information needed to perform their functions but are not permitted to share or use such information for any other purposes.

Business partners: When you contract for services, make purchases, or engage in promotions offered through our website or our services, we may share personal information with the businesses with which we partner to offer you those products, services, promotions or contests. When you elect to engage in a particular merchant's offer or program, you authorize us to provide your email address and other information to that merchant.

Direct mail partners. We will never share our postal mailing list with selected providers of goods and services that may be of interest to you.

Other Situations. We also may disclose your information:

- In response to a subpoena or similar investigative demand, a court order, or a request for cooperation from a law enforcement or other government agency; to establish or exercise our legal rights; to defend against legal claims; or as otherwise required by law. In such cases, we may raise or waive any legal objection or right available to us, in our sole discretion.
- When we believe disclosure is appropriate in connection with efforts to investigate, prevent, report or take other action regarding illegal activity, suspected fraud or other wrongdoing; to protect and defend the rights, property or safety of our company, our users, or others; to comply with applicable law or

cooperate with law enforcement; or to enforce our website terms and conditions or other agreements or policies.

- In connection with a substantial corporate transaction, such as the sale of our business, a divestiture, merger, consolidation, or asset sale, or in the unlikely event of bankruptcy.

Any third parties to whom we may disclose personal information may have their own privacy policies that describe how they use and disclose personal information. Those policies will govern use, handling and disclosure of your personal information once we have shared it with those third parties as described in this Privacy Policy. If you want to learn more about their privacy practices, we encourage you to visit the websites of those third parties. These entities or their servers may be located either inside or outside the United States.

Aggregated and non-personal information. We may share aggregated and non-personal information we collect under any of the above circumstances. We may also share it with third parties to develop and deliver targeted advertising on our websites and on websites of third parties. We may combine non-personal information we collect with additional non-personal information collected from other sources. We also may share aggregated information with third parties, including advisors, advertisers and investors, for the purpose of conducting general business analysis. For example, we may tell our advertisers the number of visitors to our website and the most popular features or services accessed. This information does not contain any personal information and may be used to develop website content and services that we hope you and other users will find of interest and to target content and advertising.

Third-Party Websites

We may share your information with trusted third parties such as our newsletter provider in order to contact you via email, our merchant accounts to process payments, and Google/social media accounts in order to run advertisements and our affiliates.

There are a number of places on our website or through our services where you may click on a link to access other websites that do not operate under this Privacy Policy. For example, if you click on a search result on our website, you may be taken to a website that we do not control. These third-party websites may independently solicit and collect information, including personal information, from you and, in some instances, provide us with information about your activities on those websites. We recommend that you consult the privacy statements of all third-party websites you visit by clicking on the "privacy" link typically located at the bottom of the webpage you are visiting.

Viewing by Others

Note that whenever you voluntarily make your Personal Data available for viewing by others online through this website or its content, it may be seen, collected and used by others, and therefore, we cannot be responsible for any unauthorized or improper use of the information that you voluntarily share (i.e., sharing a comment on a blog post, posting in a Facebook group that we manage, sharing details on a group coaching call, etc.).

Visiting Our Websites from Outside the United States

This Privacy Policy is intended to cover collection of information on or via our website from residents of the United States. If you are visiting our website from outside the United States, please be aware that your information may be transferred to, stored, and processed in the United States where our servers are located and our central database is operated. The data protection and other laws of the United States and other countries might not be as comprehensive as those in your country. Please be assured that we seek to take reasonable steps to ensure that your privacy is protected. By using our services, you understand that your information may be transferred to our facilities and those third parties with whom we share it as described in this privacy policy.

Submission, Storage, Sharing and Transferring of Personal Data

Personal Data that you provide to us is stored internally or through a data management system. Your personal data will only be accessed by those who help to obtain, manage or store that information, or who have a legitimate need to know such personal data (i.e., our hosting provider, newsletter provider or payment processors).

It is important to note that we may transfer data internationally. For users in the European Union, please be aware that we transfer personal data outside of the European Union. By using our Website and providing us with your personal data, you consent to these transfers in accordance with this Privacy Policy.

Data Retention

We retain your personal data for the minimum amount of time necessary to provide you with the information and / or services that you requested from us. We may include certain personal data for longer periods of time if necessary for legal, contractual and accounting obligations.

Confidentiality

We aim to keep the personal data that you share with us confidential. Please note that we may disclose such information if required to do so by law or in the good-faith belief that: (1) such action is necessary to protect and defend our rights or property or those of our users or licensees, (2) to act as immediately necessary in order to protect the personal safety or rights of our users or the public, or (3) to investigate or respond to any real or perceived violation of this

Privacy Policy or of our Disclaimer, or any other terms of use or agreement with us.

How you can access, update or delete your personal data

You have the right to:

- Request information about how your personal data is being used and request a copy of what personal data we use.
- Restrict processing if you think the personal data is not accurate, unlawful, or no longer needed.
- Rectify or erase personal data and receive confirmation of the rectification or erasure. (You have the “right to be forgotten”).
- Withdraw your consent at any time to the processing of your personal data.
- Lodge a complaint with a supervisory authority if you feel we are using your personal data unlawfully.
- Object to our use of your personal data.
- Not be subject to an automated decision based solely on automatic processing, including profiling, which legally or significantly affects you.

Unsubscribe

You may unsubscribe from our e-newsletters or updates at any time through the unsubscribe link at the footer of all email communications. If you have questions or are experiencing problems unsubscribing, please contact us at connie@conniehammer.com

Security

We take commercially reasonable steps to protect the personal data you provide to us from misuse, disclosure or unauthorized access. We only share your personal data with trusted third parties who use the same level of care in processing your personal data. That being said, we cannot guarantee that your personal data will always be secure due to technology or security breaches. Should there be a data breach of which we are aware, we will inform you immediately.

Notification of Changes

We reserve the right to modify this privacy policy at any time, so please review it frequently. Changes and clarifications will take effect immediately upon their posting on the website. If we make material changes to this policy, we will notify you here that it has been updated, so that you are aware of what information we collect, how we use it, and under what circumstances, if any, we use and/or disclose it

If you have questions about any of our policies or you would like to: access, correct, amend or delete any personal information we have about you, you are invited to please [contact us](#) .

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